





# **RESULTS REPORT 2018**

SUPPORT TO RESPONSIVE AND ACCOUNTABLE LOCAL GOVERNANCE IN KON TUM PROVINCE VIE 1505111

# 1.2 Budget execution in 2018

All amounts in Euro

Budget code	Budget	Balance at end 2017		oursement (	Total of 2018	Cumulative disbursement fraction of 2018		
<b>!</b>			Q1	Q2				
Total	555,000	27,405.46	33 75	18,920.85	43%	43%	43%	43%
A01	80,000	4,073.82	0	1,042.53	57%	57%	57%	57%
A02	95,000	4,738.45	0	17,878.32	77%	77%	77%	77%
A03	120,000	4,509.45	0		37%	37%	37%	37%
A04	200,000	11,975.03	0		28%	28%	28%	28%
A05	60,000	2,108.71	0		27%	27%	27%	27%
Х	8,000	~	0	120	0%	0%	0%	0%
Z	437,000	81,525.61	16461.51	55430.40	49%	49%	49%	49%

# 1.3 Self-assessment of performance

# 1.3.1 Relevance

	Performance
Relevance	Α

As at commencement, the project remains consistent with the priorities of Vietnamese government. The project design is based on a thorough analysis of the national and specific provincial context with regard to state-citizen interactions at policy and operational level. In that perspective, to deliver effective public administration reform as a means of improving social, economic and administrative service delivery and increasing citizens' satisfaction with government performance is a priority for political leadership at all levels. More transparent, accountable and responsive local governance is seen as a necessary condition for the successful implementation of the National SEDS (2011-2020). This requires on-going, two-way, government-citizen dialogue so that areas of performance shortfall can be identified and addressed and the adequacy of policies can be critically assessed and refined as necessary.

The basic function of the PMU is to provide technical support to implementation at the provincial level and transfer these messages and outputs for promotion and replication at the national level. The intervention logic therefore remains valid because the issues being addressed in the provinces are highly relevant to national level policies and the kinds of issues which Vietnam continuously makes efforts to improve in local government performance and service delivery

# 1.3.2 Effectiveness

	Performance
Effectiveness	В

The project Outcome relates to strengthened capacity in increasing citizens' feedback and engagement on policies and local government performance at all levels; and increasing local government capacities, at all levels, to access, analyse and utilize citizen feedback. In 2018 the PMU of the project has maintained a very proactive role in providing technical leadership and direction for the stakeholders and involved task forces.

The theory of change for this project is that to contribute to the improvement of local government. So the PMU has supported the partners of the project to evaluate the activities and to improve through the various activities being implemented in the province and to link together well in a coherent way so that the lessons learned are well-captured and can be communicated broadly. With support of the PMU, the partners can understand the indicators of the project, make plans to link results with participating partners. The changes don't come from outside but start from the community.

Depending on the response of partners and their aspirations, the RALG project developed a more integrated knowledge management programme to be implemented in 2018, 2019

During first six months of 2018 the PMU supported activities to accelerate the programme and make up for earlier delays. This includes support for acceleration in the program of investments, quarterly coordination meetings with the working group and task forces and the PSC and the preparation of Terms of Reference and implementation plans on activities as well as financial management and monitoring and evaluation (M&E).

# 1.3.3 Efficiency

	Performance
Efficiency	В

During 2018 continued improvements in the management and coordination of inputs (particularly the human resource inputs) have greatly enhanced the implementation capacity at the PMU. The PMU has own staff and staff delegated from DoHA and works in an integrated manner with the various divisions of DoHA. The more pro-active approach adopted by the PMU has resulted in improved communication and coordination with the provincial working group and district task forces and the more efficient provision of technical advice. This is evident not only in the number of specific examples of advice or support provided but also in the quality of this advice. This has led to an acceleration in the 'No Objection' process as well as the confidence to enhance project planning for 2018 and beyond.

# 1.3.4 Potential sustainability

	Performance
Potential sustainability	В

Success on sustainability will be achieved if the capacity building opportunities and demonstration value of the province-led activities are realized. The potential for sustainability therefore remains quite high. Before, when talking about PAR, every person said the activity belonged to the local government not VFF, mass organizations and PCcs. After they participated in the project activities, all people have understood that all levels and entities need to change in order to achieve increased citizens' satisfaction.

VWU have participated to support and develop communication materials, while VFF with support from the PMU were developing the handbooks for PIB and CISB and conflict resolution and for dialogues. The Provincial portal and Department of Information and Communications were leading the application of information & communication technologies (ICT) to collect, analyse and utilize citizens' feedback...DoHA, DPI and other partners were supported to improve their efforts to harmonize the SEDP with PAR...

# 1.4 Conclusions

#### Overview

Since the PSC Meeting on October 3, 2017 and the inception workshop of the project on October 25, 2017, all five components of the project's activities have been implemented. Nineteen workshops

related to 5 of the project's results, fourty nine trainings and two study tours have been carried out, 16 new measures for communication and public administration reform are being developed in cooperation with VFF and mass organizations. Key achievements included continued high-quality and timely technical support from the PMU to the partners and stakeholders.

Workshops and trainings on improving the capacity were carried out based on the engagement methodology. The participants-centered approach was used to motivate the participants such as group discussion, "fish bowl", minor dramas, games, television casts, which are used for analysis and group discussion as well as problem solving and sharing experience between the participants. Enhancing the practice, group work and brainstormings were applied in the workshops and trainings. Thanks to the active and inclusive methodology, participants were motivated and activity shared and exchanged experience as well as new solutions to be perfomed in order to further raise the effectiveness of the project. The Project engaged local experienced staff to participate in the sharing and guiding for the grassroots officers with the direct consultancy from project experts. These staff shall maintain the project's activities when the project closes, which makes the project sustainable. The changes will bring many benefits for citizens.

# **Project Framework**

The project's logical framework as set out in the Technical and Financial File (TFF) remains valid and relevant, and it has been amended and indicators were refined as a result of the baseline report. As an on-going process, activities are reviewed on a quarterly basis and amended accordingly.

At the institutional level, coordination between the ENABEL and the PMU have developed well into a smooth process of strategic and day-to-day coordination. Completion of the Project Operation Manual (POM), baseline documents and the M&E framework greatly contributed to a clearer understanding of organizational relationships and ensured better structure for implementation.

#### Disbursement

From the Project start until the end of Q4 2018, the Project executed 448,557.42.09 EUR or 45% of its €1,000,000 total budget. Per modality the subtotals for 'COGESTION' and for 'REGIE' for the same period count with a total execution rate of 44% and 46% respectively.

National execution official	Enabel execution official
DU ÁN HÓ TRO QUÂN TRỊ ĐỊA PHƯƠNG X TRÁCH NHIỆM GIÁI TRÌNA ĐÁP ỨNG ĐƯỢC TẠI TÍNH KON TƯƯ	Atestado
Le Viet Nam Director PMU	,

# 2 Results Monitoring

# 2.1 Evolution of the context

#### 2.1.1 General context

During 2018, the response to Public Administration Reform remaind one of the top priorities in Kon Tum province and Vietnam. As a policy instrument to support the achievement of the larger Sustainable Development Strategy (SDS) objectives, the government of Viet Nam developed a Public Administration Reform Master program (PAR) 2011-2020. At the end of 2018, the People's committee has approved the plan for 2019 of PAR based on evaluation and analysis of problems that will characterize 2019

# 2.1.2 Institutional context

The institutional context has remained largely unchanged since the formulation of the project. At a basic structural level the Project is housed within the Department of Home Affairs (DoHA) and the Department of Planning and Investment (DPI) with direct linkages to the other key relevant departments, monitored by the Ministry of Finance (MoF) and the Ministry of Planning and Investment (MPI). These ministries remain highly relevant to decision making and development of policy with regard to PAR

# 2.1.3 Management context: execution modalities

The execution modality for RALG Kon Tum comprises a combination of own Management of the partner Contribution and Co-Management of the contribution from Belgium. The modality arrangements have not changed during implementation.

During the reporting period, the modality has not been a limiting factor on implementation. Levels of cooperation and coordination between the partners are high and there are few reasons for concern. Commitment to the objectives of the program remains high with all government partners.

# 2.1.4 Harmonization context

The RALG Kon Tum project is for the main part of financial means in co-management, and the implementation process remains in harmony with the Vietnamese legal system. It has been identified that since the co-management budget lines are regulated both by Vietnamese procurement law and (in part) by Enabel's procurement thresholds, a dual process of approval exists. Close cooperation and good communication between all parties is required to avoid disagreements or misunderstandings.

# 2.2 Performance outcome

# 2.2.1 Progress of indicators

Out come : Improved citizen-government interaction leading to improved service delivery and increased citizen satisfaction							
Indicators	Baseline value	Value year 2017	Value year 2018	Target year 2019	End Target		
Indicator O-1 - Increased level of citizen engagement with government at all levels.	0				10%		

communicate with ethnic minority communities.		
Activity A01.02.01: Collecting citizens' feedback on the way of effective communication and interecation with the public	✓	
Activity A01.02.02: Organizing scheduled meetings with citizen	✓	
Activity A01.03: Piloting of innovative models of inter-departmental collaboration for the preparation of communication material and vetting of material with PPC and mass organizations to obtain citizen's perspective.		
Activity A01.03.01: Training workshops on communication	<b>✓</b>	
Activity A01.03.02: Design and test communication documents and printing	✓	
Activity A01.03.03: Translate some documents into ethnic minority languages	✓	
Activity A01.04: Piloting of new forms of collaboration between the different tiers of local administration with the VFF and other mass organizations for the dissemination of official communication and facilitating two-way dialogue.		
Activity A01.04.01: Development of the different tools for the call for innovation proposals	<b>√</b>	
Activity A01.04.02: Innovative measures designed, tested and applied	<b>√</b>	

Note 1. Progress is rated according to the following scale:

- A: The activities are ahead of schedule
- B The activities are on schedule
- C The activities are delayed, corrective measures are required.
- D The activities are seriously delayed (more than 6 months). Substantial corrective measures are required

# 2.3.3 Analysis of progress made

# Activity A01.01.01: Designing form of interview and tool for discussion with citizens

The tool for survey is prepared by DoHA and some partners. DoHA will connect to survey one public administration service. The activity was conducted in quarter 1 2018.

#### Activity A01.01.02: Implement survey

DoHa, DoEM and VFF will lead the survey. The activity is prepared by DoHa. TOR is prepared and sent to ITA for approval. DoHa want to change collect citizen feedback on the implementation of the Ordinance on democracy at grassroots level, particularly the dissemination of information in a citizen-friendly manner by dialogues between leaders of the province and district with Youth Union.

# Activity A01.02.01: Collecting citizens' feedback on the way of effective communication and interecation with the public

The activity connected with survey and implemented through new measures to improve transfer of messages to citizens.. In 2018, some trainings on communication for staff of commune and village will be held.

# Activity A01.02.02: Organizing scheduled meetings with citizens

78 out of planned 82 meetings with citizens conducted by local government. The citizens advised to local leaders on communication. This activity supports them to apply the knowledge from training for communication in the community. They develop the communication planning for 2019.

# Activity A01.03.01: Training workshops on communication

Up to now 8 training classes for communication on PAR, seeking job, news writing skills and radio program development for 317 commune officials (48% female and 29% ethnic minorities) were conducted. Commune officials have many changing from the training. They can make communication planning and organization, selection benefits participate on communication.

They improve skill to prepare and organizate meetings with citizens and Youth Union.

Improved radio station at communes. The recent survey shows that 100% of paticipants have mastered the basic knowledge presented by the trainer, 100% feel confident enough to build a radio broadcast on commune radio broadcasts after the training. More than 97% of participants say that they will change the method of

communication and dissemination on law, administrative procedures in the direction of a short, understandable content and meeting the people's expectations.100% of participants are able to use Adobe Audition software for broadcasting on grassroots radio.

# Activity A01.03.02: Design and test communication documents and printing

3 communication materials have been published with 7,000 leaftets, and 1,250 posters (2 materials on policies: the Decrees No. 39/2015 dated 27/4/2015 on policies to support poor women of ethnic minorities who give birth to children complying with population policy and Decision No. 2085 / QĐ-TTg dated 31/10/2016 to approve specific policies to support the socio-economic development of ethnic minority and mountainous areas in the period 2017 - 2020.

In 2018, with support from specialists of partners, 9 communication materials were developed, for example on commune administrative procedures, the leaftet of cost; the leaflet of child marriage, marriage inbreeding... DoIC participated to develop the leaflet of satisfaction survey with public services; leaflets of post office services; leaflets of online public services.

Printing 12.000 leaflts (4 kinds) the policy on labour law, job finding, labour export, start-up and news jobs in 2018. Collaboration with television developed a report on labour and data record 100 DVD. Developed handbook on guidance for group meetings of Youth Union about job brokering.

#### Activity A01.03.03: Translate some documents into ethnic minority languages

Through the training, 4 radio programs were developed. After the training, a number of hi-tech applying radio programs have been implemented in some areas such as Quyet Thang ward, Truong Chinh ward .... Kon Tum Radio Television have been developing a radio program to support the communes.

PMU coordinated with the provincial Radio and Television Station to carry out communications (communication on administrative reform and results from the project). Reports and news were produced in both radio and television and translated into Xedang and Bana languages. The broadcasts on new policies are being developed.

The communication materials were given to officials in the villages. In the meeting at village level they are using ethnic minority languages to talk with citizens'.

#### Activity A01.04.01: Development of the different tools for the call for innovation proposals

PMU has developed the document to guide the partners to identify and build innovative measures. At the time when the workshop was conducted the PMU gave information and incourged the partners to discuss the innovative measures. The authors presented their proposed innovations and got feedback from the other participants.

#### Activity A01.04.02: innovative measures designed, tested and applied

The initiatives and solutions such as organizing a contest for civil servants's undertstanding of the administrative procedures of Kon Tum city; innovation on delivery of administrative results to the home of applicants, Radio broadcasting in ethnic minority language in Mang Canh commune of Kon Plong district; The communication in order to improve capacity of job seeking for young people. Organizing 19 out of 20 planned mobile job fairs in clusters of communes with 397 youth group activities on job communication. Meetings of groups of Youth Union helped to improve the contents and method. Many topics developed example information for choosing career, life skill, discover themselves...Youth Union members were sharing their experience on seeking a job or working...After participating in the meeting, 500 Youth Union members called the Employment Services Center by telephone or Facebook...).

Organized 6 mobile job fairs and start-up consultancy in the piloting districts with 317 Youth Union members participating. As a result 105 Youth Union members have new jobs with a salary of about 6 million VND. In the other districts have 120 labour contract with centre to register seeking job

The contest on PAR was conducted on 17 October 2018 with more 119 staff of communes and city participating. After the event, the city of Kon Tum made 6 clips on PAR illustrating play performances and 6 products for radio. The clip was uploaded on youtube.com. Staff can show this now in meetings with citizens.

# 2.4 Performance Output 2

# 2.4.1 Progress of indicators

OUTPUT 2: Improved capacity of PCcs and mass organizations, and specifically PIBs and CISBs to facilitate and promote improved two-way communication between citizens and government at all levels.

Indicators	Baseline value	Value year N-1	Value year N	Target year N	End Target
Indicator 2.1: Number of innovations for improved citizengovernment engagement tested.	0	2	2	2	2/year
Indicator 2.2: Number of cases in which PIB and CISB oversee and present their findings in dialogues with the government		0	4	2	2/year
Indicator 2.3: Percentage of members of PIBs and CISBs, receiving training on the updated guidelines on community oversight;			70%		70%
Indicator 2.4: Percentage of citizens sharing their satisfaction with PIB performance (PAPI)					Increase above the regional average
Indicator 2.5: Percentage of citizens sharing their satisfaction with CPCc performance (PAPI)					Increase above the regional average
Indicator 2.6: Percentage of citizens sharing their satisfaction with the performance of mass organizations (PAPI)					Increase above the regional average

The PMU has worked with the Provincial VFF to collect information on training needs and prepare the proposal for conducting a survey on training needs.

In collaboration with VFF, a workshop for giving comment on developing the handbook for PIB and CISB with 43 participants (40% female and 16% ethnic minority) was organized. One piloting training course for 40 PIB and CISB was held (35% female and 23% ethnic minority). In 2018, 23 training classes have been developed for VFF, PIB and CISB, Youth Union and People's Councils with 871 participants. 900 handbooks have been published.

# 2.4.2 Progress of main activities

Drogress of main activities		Progress Rating <sup>1</sup>				
Progress of main activities	Α	В	С	D		
Activity A02.01: Assessment of strengths and weaknesses of current forms of engagement between People's Council and mass organizations with local citizens						
Activity A02.01.01: Training needs assessment for People's Councils and mass organizations and capacity building		✓				
Activity A02.01.02: Training for PCc, VFF, mass organizations		<b>✓</b>				
Activity A02.02: Develop communications strategies for the provincial, district and commune levels which link organizations with issues and objectives						
Activity A02.02.01: Developing a communication strategy from commune to province		✓				
Activity A02.02.02: Innovative measures designed, tested and applied		✓				
Activity A02.03: Introducing – Piloting reforming the mode of interaction with citizens, community feedback, approaches of receiving, processing citizens' expectations and complaints, denouncements and proposals						
Activity A02.03.01: Training on dealing with conflicts and building consent, facilitating and mobilizing the cooperation of the community		✓				
Acitvity A02.03.02: Organizing dialogues between VFF, and mass organizations with communal and districts leaders		✓				
Activity A02.04: Assess strengths and weaknesses of People's Inspection Boards and Community Investment Supervision Boards in the project areas						

Activity A02.04.01: Training needs assessment for PIBs and CISBs and capacity building		<b>✓</b>	
Activity A02.05: Develop guideline, manuals and other tools to entable PIB and CISBs to better perform their supervisory and oversight functions			
Activity A02.05.01: Develop guideline, manuals and other tools to enable PIBs and CISBs to better perform their supervisory and oversight functions		✓	
Activity A02.05.02:Training workshop on piloting the use of the guidelines		<b>✓</b>	
Activity A02.06: Facilitating and strengthening regulations to receiving and considering the findings of PIB and CISB and the implementation of administrative responses.			
Activity A02.06.01: Document best practices and key successes (Establishing a hotline for publicity, public message board connecting with result 3)	✓		
Activity A02.06.02: Organizing the dialogues between PIB and CISB and the local government		<b>✓</b>	

Note 1. Progress is rated according to the following scale:

- A: The activities are ahead of schedule
- B The activities are on schedule
- C The activities are delayed, corrective measures are required.
- D The activities are seriously delayed (more than 6 months). Substantial corrective measures are required

# 2.4.3 Analysis of progress made

# Activity A02.01.01: Training needs assessment for People's Council and mass organizations and capacity building

In the workshop, the VFF and mass organizations and other agencies gathered to assess the strengths and weaknesses. The PMU connected with VFF and television to make a programme about the difficulties faced by

the VFF and mass organizations in monitoring and responding. The partners have discussed and identified the activities to improve capacity and respond to training needs for VFF and mass organizations. The partners have worked to make a programme and plan for monitoring per year and how to support PIB and CISB.

# Activity A02.01.02: Training for PCcs, VFF, mass organizations

1 workshop and 1 class training for monitoring and support PIB and CISB was organized.

In 2018 VFF conducted 4 trainings for the staff of VFF and through 4 out of 6 planned dialogues, VFF practised coordination between local government leaders with 316 people participating from PIB and CISB, mass organizations and other citizens. Provincial and district VFF units participated as guiding and directing agents at dialogues and documentated the experience afterwards. The method of coaching the participants is used after the training.

DoHa and People's Councils have conducted 2 training classes for 80 members of People's Councils at communes. 2 trainings for the staff of Youth Union were held.

# Activity A02.02.01: Developing a communication strategy from commune to province

Communication strategy will be developed through the training on communication and organizing scheduled meetings with citizens survey A1.2. The activity will be connected to A02.02.02 of 2018.

# Activity A02.02.02: innovative measures designed, tested and applied

Through the workshop, some new measures were continued to be developed, for example new measures of VFF on building the piloting models of dialogues on the result of monitoring and social criticism for PIBs, CISBs and the staff of VFF and mass organizations. VFF conducted 4 out of 6 planned dialogues and developed the handbook on collecting the lessons learned from dialogues. The new method is used. The local government leaders will answer each question and propose immediate solutions.

# Activity A02.03.01: Training on dealing with conflicts and building consent, facilitating and mobilizing the cooperation of the community

Based on the approved TORs, all 7 trainings for 250 staffs of concilation at grass roots level have been organized (the piloting districts of the project: Dak Ha, Kon Plong, the City) on Law of concilation at grass roots level, skills and lessons learned from real problem solving situations. All real situations of concilation at grass roots level are compiled in the handbook and will be handed to members of concilation teams at grass roots level.

Acitvity A02.03.02: Organizing dialogues between VFF and mass organizations with communal and

#### district leaders

VFF will lead to organize testing of such dialogues in each district and commune and invite other communes to participate. Then the next step is sharing of the experience. Some topics are being prepared and guidelines developed for VFF and mass organizations. The innovation proposed by provincial Women's Union "Enhancing the engagement of the Women's Union and the people in giving opinions to the Party and the government" has been approved and is prepared for implementation after the Tet holiday.

Activity A02.04.01: Training needs assessment for PIBs and CISBs and capacity building Through the workshop, the VFF and mass organizations and other agencies made an assessment of strengths and weaknesses for PIBs and CISBs. Some diffuculties of PIBs and CISBs have been identified in the discussion. The partners discussed and identified the measures to improve capacity and the training needs for PIB and CISB. The participants have worked out a programme and plan for monitoring per year and how to support PIB and CISB. It is important for PIBs and CISBs to have guidance and more practice. A hand book is very important for PIBs and CISBs. Periodic dialogues to report to the local government about the results monitoring of PIB and CISB are necessary.

Activity A02.05.01: Develop guideline, manuals and other tools to enable PIB and CISBs to better perform their supervisory and oversight functions

TOR for the workshop on developing the handbook for PIB and CISB and planning for capacity building were developed and summited to ENABEL for comments. VFF and PMU with 83 people from VFF and mass organizations, Department of the Inspectorate, Division of the Inspectorate per district, PIBs and CISBs joined forces to develop and give comments to the hand book for PIBs and CISBs. The PMU will print 900 handbooks and distribute the hand book to PIBs and CISBs and to VFF.

# Activity A02.05.02:Training Workshop on Piloting Use of the guidelines

One class training for using the hand book was conducted for 21 members of PIBs and CISBs and the VFF. In 2018, the PMU organized 8 classes for 289 PIBs and CISBs. After the training PIB and CISB members participated to preparing dialogues. Having about 50 PIBs and CISBs members go to the village and interview citizens' and collecting the feedback of citizens.

Activity A02.06.01: Document best practices and key successes (Establishing a hotline for publicity, public message board connecting with result 3)

In drawing conclusions after the trainings and the dialogues for PIBs and CISBs, the VFF collected the lessons learned and shared them with stakeholders.

# Activity A02.06.02: Organizing the dialogues between PIBs and CISBs and the local governments

VFF and PMU prepared TOR to implement the model of dialogues between PIB and CISB and local governments. 4 out of 6 planned dialogues were implemented with 75 comments from citizens. 2 dialogues will be conducted in Feb 2019. The lessons learned will be shared and documented for the PIBs and CISBs.

# 2.5 Performance Output 3

# 2.5.1 Progress of indicators

OUTPUT 3: Improved capacity of local government at all levels to collect, analyse and utilize citizens' feedback in a transparent and deliberative fashion for more responsive and accountable local governance and improved service delivery.

Indicators	Baseline value	Value year N-1	Value year N	Target year N	End Target
Indicator 3.1: Number of government agencies among the agencies, participating in the RALG project, using improved mechanism for collecting citizen feedback	0				100%
Indicator 3.2: Number of government agencies using IT for analyzing citizen feedback	0				100%
Indicator 3.3: Number of government agencies among the agencies, participating in the RALG project, disclosing that the comments/complains from citizen and the feedbacks to those comments, given by government agencies					100%
Indicator 3.4: Percentage of satisfaction with the response					Increase above the

regional average
Increase above the regional

# 2.5.2 Progress of main activities

Progress of main activities	I	Progress	Rating	1
Progress of main activities	Α	В	С	D
Activity A03.01: Develop an inventory of mechanisms for the collection of citizens' feeback and mobilize citizen-government forums at all levels to assess the relative strengths and weaknesses of each				
Activity A03.01.01: Evaluating the feedback system of citizens (with baseline survey)		<b>✓</b>		
Activity A03.01.02: Preparing documents to setting up the feedback collectting system at all levels and organisational structures of the project		<b>✓</b>		
Activity A03.02: Applying information & communication technologies (ICT) to facilitate data collection and analysis				
Activity A03.02.01: Establishing a feedback system from grassroots level to leaders at all levels		✓		
Activity A03.02.02: Applying information & communication technologies (ICT) to facilitate data collection and analysis.		✓		
Activity A03.03: Assess current procedures for the collection and interpretation of citizens' feedback within and between the three adminstrative levels of the local government system and arrangements for transparent deliberation and responsive decision-making				
Activity A03.03.01: Developing and using tools and methodologies effectively to analyze people's feedback		<b>✓</b>		
Activity A03.03.02: Training on the use of manuals		✓		
Activity A03.04: Strengthening the capacity to collect, interpret and use the citizens' feedback and institutionalizing public administration reforms to bring back the benefits of participatory processes.				
Activity A03.04.01: Developing and using tools and methodologies effectively to analyze people's feedback  Note 1. Progress is rated according to the following scale:		<b>✓</b>		

Note 1. Progress is rated according to the following scale:

A: The activities are ahead of schedule

B The activities are on schedule

C The activities are delayed, corrective measures are required.

D The activities are seriously delayed (more than 6 months). Substantial corrective measures are required

# 2.5.3 Analysis of progress made

#### Activity A03.01.01: Evaluating the feedback system of citizens (with baseline survey)

The PMU has worked with the provincial E-Portal and the Department of Information and Communications in order to conduct surveys and develop proposals for activities to strengthen the system of collecting opinions, analyzing and responding to people by telephone, in face-to-face meetings, through mail and via the internet (portal). The local authorities in Kon Tum have been implementing different forms to receive citizens' feedback in order to timely adjust management and operation such as: i) direct dialog with citizens through periodical citizen reception meetings, voters' reception meetings, workshops, trainings and field trips; ii) telephone and websites of the Provincial Departments, People's Committees of Districts and Province. The Agencies to receive citizens' feedbacks are Peopple's Councils at all levels, VFF and mass organizations, People's Committees at all levels and their Departments. To further facilitate the interaction between the leaders and citizens and disclose citizens' feedbacks, to shorten time of processing, and to avoid repetition, the RALG project supports to combining the provincial portal with upgrading the website to receive citizens' feebacks at <a href="http://nguoidan.kontum.gov.vn">http://nguoidan.kontum.gov.vn</a>. Citizens can log into the website to post their comments, officers can receive comments and respond. Information from other forms of receiving via telephone, letters, direct meetings can be uploaded to the website, and citizens'

saticfaction with the government's response can be surveyed online. This helps the authorities to improve their reponse to people's comments and to identify issues to be reformed.

Currently, there are too many addresses to receive citiens' feebacks. As a result, it is necessary to have a focal address to receive all.

At the same time, two seminars on "information technology application in collecting, analyzing and processing citizens' suggestions and feedbacks" were held with 63 participants from the province (44% female and 8% ethnic minorities). At the workshop, participants assessed the status of information receiving channels, It is planned to implement IT applications in receiving and analyzing citizens' suggestions and give feeback, and the communication with citizens on all channels of collecting their opinions and suggestions as well as creating improved capacity of staff in the upcoming time.

In addition, participants of the workshop on citizens' reception also gave comments on the requirements of software to receive citizens' suggestions and feedbacks on the provincial E-portal such as forms for collecting information, forms for automatic response, and the list of roles and responsibilities of the parties to facilitate the identification of agencies under their jurisdiction

# Activitys A03.01.02: Preparing document to setting up the feedback collectting system at all levels and organisational structures of the project

The provincial E-portal has started to setting up the feedback collectting system from commune to provincial levels. The system of collecting feedback will be managed on the web. The user can upload the forms for collecting information. It is planned to introduce to citizens to the ways to supply their ideas and complaints via the E-portal.

Through the webiste, administrative agencies at all levels in the locality of the province will receive and respond to citizens' feedbacks, comments and proposals according to specific subject categories, and agencies. And they survey citizens' feedback and the respective government's response so that they can suggest innovations for PAR for a better administrative system and performance.

Infrastructure for developing the web is hired from the provincial internet line and is paid for from RALG means during the time of project implementation. After the project's closing, the provincial web portal will advise the PC to allocate budget to maintain it.

#### Activity A03.02.01: Establishing a feedback system from grassroots level to leaders at all levels

In a workshop on the roles of administrative officials in receiving, analyzing and responding to citizens' feedback was held, the subject explained and discussed. Participants also discussed and gave comments on the Draft "Regulation on collaboration in receiving, processing and responding to people's suggustions and feedback on the Kon Tum website". The PMU and the provincial portal will continue to develop and review this regulation.

Participants also discussed and identified risks in the implementation of the system for collecting people's suggestions and feedback and responding on the Provincial E-Portal in order to take the necessary measures for reducing the risks. At the the workshop, the PMU and the Office of the Provincial People's Committee completed TOR for the bidding documents to initiate the procurement/lease for the system in the upcoming time. In order to improve and enhance timely receiving people's sugguestions and feedback via telephone, the PMU also coordinated with the Office of the Provincial People's Committee, the provincial E-portal in order to share information via telephone between the departments in the province and other agencies in the line-branches in the province, the People's Committees of districts and communes in the project area to disseminate the telephone hotline to the households through the leaflet of phone number contacts in the near future.

Activity A03.02.02: Applying information & communication technologies (ICT) to facilitate data collection and analysis.

The website to recive citizens' feeback at the Provincial People's Committee's portal is the channel for the interaction between People's Committee and the Chairman of PC with the citizens and Departments and the local authorities at all levels. Citizens find it easy to log in from their personal computers or mobile devices connected to the internet to send their comments and feedbacks, monitor the procedures and receive the response to their comments and proposals to the delays, administrative violations and faulty performance of the officers in administrative procedures, mechanisms, policies and impractical administrative procedures....

Apply ICT to help local government to facilitate data collection and analysis. The software to survey people's and orgaizations' satisfaction with the delivery of admistrative services on the provincial web portal has been submitted for approval. The company developed the final version of the software and installed it on web dichvucong.kontum.gov.vn. The citizens can evaluate directly online in the web site. There are three components for evaluation: evaluation for staff at OSS; evaluation for online public service; survey on citizens' sastisfaction with PAR following the form of the Ministry of Home Affairs.

The selection of contractor of the software to receive and reply to citizens' feedbacks on the provincial web portal has been submitted to Enabel.

Activity A03.03.01: Developing and using tools and methodologies effectively to analyze people's

#### feedback

Exchange of discussions with the Department of Information and Communication on the status and solutions of information and communication technology applications to facilitate data collection, processing and analysis. The project has worked with the Department of Information and Communications and the provincial portal to conduct the survey and proposed activities to strengthen the system of collecting, analyzing and processing people's feedback by phone calls, face-to-face meetings, mail and via the internet. The proposal will be completed and submitted to Enabel for approval in order to implement it. TOR are being developed for recuitment of experts to develop software; material for communication and transfer to citizens.

#### Activity A03.03.02: Training on the use of manuals

The PMU collaborates with the provincial citizens reception. The office of the provincial PC conducted 2 trainings on the procedures to receive, process and respond to citizens' denouncements, complaints and proposals with 87 staffs from districts, communes participating (among 36% female and 17% ethnic minorities). During the trainings, the staff of communes and districts provided answers in a questionnaire on how to solve the problems submitted in the provincial citizens reception and to the Department of the Inspectorate. The participants received guidance and coaching on the raised problems. The coaching activites of the trainer developed after the training. Some participants said they received support on time from the trainers. They are very satisfied when they have partners to support them in the solution and guiding them.

In 2018 10 out 10 trainings on people's reception, processing complaints and denunciations in 10 districts with 482 participants were held. After the training the staff and lead local government can recognize that the citizen reception is very important. Some situations from villages and communes were redirected to the provincial citizens reception.

# Activity A03.04.01: Developing and using tools and methodologies effectively to analyze people's feedback

The provincial citizens reception developed two communication materials for response to citizens' denouncements, complaints and proposals. The project will print these after the the review by a consultant. This activity will be conducted after the software tools will be developed in 2018

Participants also discussed and gave comments on the Draft "Regulation on collaboration in receiving, processing and responding to people's suggustions and feedback on the Kon Tum webwite". The PMU and the provincial portal will continue to develop and review this regulation.

# 2.6 Performance Output 4

# 2.6.1 Progress of indicators

OUTPUT 4: Improved capacity for local government at all levels to identify, plan, coordinate and oversee	
public administrative reforms in response to engagement with citizens and socio-political organizations.	

Indicators	Baseline value	Value year N-1	Value year N	Target year N	End Target
Indicator 4.1: Number of satisfaction surveys to get the citizens' feedback on the performance of their services delivery	0	0	5	5	6
Indicator 4.2: Number of innovations, applied by government agencies in identifying, planning, coordinating and overseeing public administrative reforms	0	2	5	5	4

The PMU and the partners have developed seven new measures. The first is home delivery of the result of administrative applications and the second is innovating the form of listing public administrative procedures and people's opinion on satisfaction with the procedures. Home delivery of the result to the citizens will improve the public administrative work, minimize the cost of travel for the people and help officers in charge of public administrative services to better care for each specific file (address, telephone number of the applicant). Monitoring of people's real case is more precise (example house building, repairing, business affiars at a new location ...); making video "Just One Smile"; Youth members with a day without appointment between provincial Youth Union and DoHA in order to help people complete their dossiers; piloting PAR planning intergrated with the social economic development planning with citizens' engagement;

Innovating the form of listing public administrative procedures and people's opinion on satisfaction with them will help to have sufficient evidence and a real case list in order to survey the people's satisfaction with the public administrative service. This will faciliate organizations' and individuals' access to and search for public administrative acts and procedures. It will raise the responsibility of

shop. Youth Union was organizing 13/15 contests on PAR in 10 districts, departments and province..

The consultant conducted one training class for 28 staff communes on surveying satisfastion. After the training of survey teams, the survey was implemented through interviews with 2000 households who were effected by PAR in 2018.

# Activity A04.05.01:Carrying out learning exchange tours for the project.

One study tour with 29 participants (34% female and 7% ethnic minority) to the Southern provinces was held, and the lessons learned about PAR have been reported to PSC for approval, so that the the project's activites as well as PAR can be implemented in the area of the province;

The study tour went to provinces with high PAPI scores (Đặk Lắk; Hồ Chí Minh, Cần Thơ and Hậu Giang) to apply innovations and good practices to our project. Some innovations from the study tour were already appied in the project, such as IT application in PAR, videos for communication; and methods to enhance responsibility of leaders of the departments.

# 2.7 Performance Output 5

# 2.7.1 Progress of indicators

OUTPUT 5: Exchanging and using the effective innovation among stakeholders in Nghe An and Ha Tinh provinces.	s and learne	ed lessoi	ns and ge	ood pract	ices
Indicators	Baseline value	Value year N-1	Value year N	Target year N	End Target
Indicator 5.1: Lessons learned and good practices documented and shared with other provinces.	0	2	2	4	4
Indicator 5.2: Number of good practices from other provinces applied in Kon Tum province.	0	0	2	2	2

The lessons learned from the study tour in Southern provinces have been reported to Provincial People's Committee and applied for PAR of Kon Tum province. Example: The Provincial PC decided to make a video "We only need the smile of Dak Lak" for Kon Tum. Some lessons learned lead to, for instance, opening the "Law Café" as seen in Can Tho; opening the dialogue of VWU with local government as seen in Hau Giang; planning social economic development as seen in Hau Giang... The PMU also proposes to develop a software for getting feedback as seen in ward 1 in Ho Chi Minh City... After the study tour participants continue to sharing these lessons learned and apply them in their job.

After this study tour, one district of project plans to organize a study tour for their administrative staff and a leading commune next year.

# 2.7.2 Progress of main activities

Progress of main activities	l	Progress	Rating	1
Progress of <u>inam</u> activities	Α	В	С	D
Activity A05.01: Organizing reviewing meetings on the effective project performance and inception workshop				
Activity A05.01.01: Workshop on sharing experience		✓		
Activity A05.02: Developing materials on good practices and key success factors for the project goals achievement				
Activity A05.02.01 Workshop on exchanging lessons learned, documentation of the lessons learned, typical models or innovations		✓		
Activity A05.03: Building a model for the implementation of public administration reform, reporting to leaders at all levels on pilot achivements and broadccasting via media				
Activity A05.03.01: Building a model for the implementation of public administration reform		<b>✓</b>		
Activity A05.03.02: Implement the model and sharing the result		✓		
Activity A05.04: Enhancing communications and comprehensive monitoring of the plan and strategies for public administrative				

reforms in a quick-response fashion		
Activity A05.04.01: Implement a study tour among provinces of the RALG project to share best practices and lessons learned.	✓	

Note 1. Progress is rated according to the following scale:

- A: The activities are ahead of schedule
- B The activities are on schedule
- C The activities are delayed, corrective measures are required.
- D The activities are seriously delayed (more than 6 months). Substantial corrective measures are required

# 2.7.3 Analysis of progress made

#### Activity A05.01.01: Workshop on sharing experience

Up to now the meeting of the PSC was organized in October 2017 and October 2018 with 57 people participating. The PMU has organized the inception workshop with 84 people participating (38% were female, 10% were ethnic minorities). Through other workshops with the partners of the project of all levels, stakeholders committed to achieving the indicators and developed ownership of the project. They conducted the plan 2018-2019 and discussed their roles in the activities.

The exchange meetings with Nghe An and Ha Tinh was organized in May 2018 at Cura Lò Nghe An, in August 2018 at Kon Tum city and Huong Sơn Ha Tinh on December 2018.

# Activity A05.02.01 Workshop on exchanging lessons learned, documentation of the lessons learned, typical models or innovations

All the lessons learned from workshops, trainings, and innovations applied have been reviewed and collected. The PMU provides support to the agencies so that they develop new measures related to PAR and effectively perform their roles. Through the training and workshop PMU allway sharing the lesson learns to every people. PMU has selected consultants for documentation of lesson learned and good practices in the province and will publish them when completed.

#### Activity A05.03.01: Building a model for the implementation of public administration reform

The models for the implementation of public administration reform were prepared for 2018. The PMU will develop guidelines for partners to identifying and building the model for PAR. PMU have had meeting with district of home affairs to develop proposal;

#### Activity A05.03.02: Implement the model and sharing the result

The model will be developed and implemented. The result from the model is being shared with partners and citizens. The innovation "A key chain with the name of the Agency, the position and telephone number of the Chairman of the Township People Committee have implemented; 5000key chains have been distributed to citizens of Dak Ha township. Developing the software to search the information on the administrative procedures at one stop shop in Dak Long Commune People's Committee, Dak Ha District. This innovation is being implemented. After this innovation finish then deputy vice charman of Kon Tum city want to applie the innovation of Dak Long for 21 communes and wards in Kon Tum city.

The domain of Kon Tum City's website is http://kontum.city.kontum.gov.vn is used for information and dissemination in terms of steering, operating by the Party, the government, divisions of all types, and two-way dialogues between the city's government and the people and organizations. The tender is processing to the selecting of the company with the best offer

The innovate the communication in order to improve capacity of job seeking for young people can applied all districts. So in 2019, the project continue to support Center for employment service conducte the training class for Youth union and lead local government and more print leaflets.

# Activity A05.04.01: Implement a study tour among provinces of the RALG project to share best practices and lessons learned.

PMU conducted the study tour in the north on August 2018. After the tour, lessons leared have been applied in the piloting districts and the whole province, particularly the communication, supervision, evaluation and IT application, and building a Center for Public Administration.

# 2.8 Transversal Themes

#### 2.8.1 Gender

The activities are planned with a specific gender focus. Gender has been identified as an important issue in the communication and community development activities. In particular, this includes identification of means of receiving communication messages and participating in community activities which are specific to women. It is noted that for involvement in project events, such as training, the reporting is gender disaggregated.

Among participants, of 4.261 officers from the province, districts and communes, we had 34% women and 29% from ethnic minority. The Vietnam Women's Union is partner of the project. The project will prioritize activities with strong engagement of women. The project ensured women are well represented in the District Task Forces and the Provincial Working Groups. These task forces/groups have 264 members of which 38% are women.

# 2.8.2 Environment and social issues

Environment and social issues are well attended to through the harmonization of socio-economic development plans with PAR. There is significant scope for the RALG Kon Tum project to advance and promote government's ambitions for environment protection in a manner entirely complementary to the project's core objectives of promoting more transparent, responsive and accountable local governance. On the other hand, the project seeks to strengthen citizen's voice and create a more enabling environment for citizens and government to communicate and understand each other better, and for citizen to hold the government organizations to account.

# 2.9 Risk management

dentification of risk or issue	or issue		Analysis	sis of risk or issue	enssi	Deal with risk or issue	k or issue		Follow-up of risk or issue	or issue
Risk description	Period of identification	Category	Likelihood	Potential impact	Total	Action(s)	Resp.	Deadline	Progress	Status
Language and cultural barriers might prevent participation of stakeholders during the project implementation in ethnic minority communities.	Implementation (2017)		Medium	Medium	Medium Risk	Recruit staff and consultant from the local area where possible who have understanding of the context and culture of the program areas Activities accommodate language barriers where possible to ensure that access information is possible for all community members, with final documentation of decisions in Vietnamese  Planning for ethnic minority participate in the project, organization the meeting with ethnic minority communities	PMU PMU	Dec 2018 Dec 2018 2018	recruit local officials  The staffs local and header village will participate transfer information to citizens  Using method guideline with participate in the workshop/training to help the staff of minority can giving idea	In progress

	In progress		In progress	In progress	In progress
Giving the regulation from project to partners and explain to them	Collaborated with local agencies to develop participatory planning		update immediately	planning with partner	
to be defined	to be defined	to be defined	to be defined	every quarterly	every quarterly
PMU	PMU	PMU	BTC, PMU	PMU, Partner	PMU, Partner
Defining selective eligibility criteria to reduce risk of picking inappropriate organizations as third party contractors	Regular contact with facility staff in action development process gives insight in capacity of contractors	Application of a stringent M&E framework	Explore and use room provided in ODA law to define comanagement modality in agreement with MPI	The partner will participate in planning, monitoring and implement activity of project. The innovation will be developed from local government	increase in citizen- government dialogue; sharing the good practices and lessons learned
	Low Risk		Low Risk	Medium	Medium Risk
	Low		Medium	Medium	Medium
	Low		Low	Medium	Medium
-	OPS		JUR		
·	TFF preparation (2016)		TFF preparation (2016)	TFF preparation (2016)	TFF preparation (2016)
	Third party contractor risk		Risk of incompatibility between Vietnamese and Belgian regulations	The innovation and creativity for PAR and accountable, transparent local governance are not applied	Citizens may be sceptical or non-responsive to efforts made by local government

stakeholders to improve two-way communication						Dissimentating the efforts made by local govenment to innovate and offering evidence on the improvement of the interaction and great contribution of the project.	PMU, Partner	every quarterly		In progress
Stakeholders may focus on performance indicators such as	TFF preparation			=		Make workplan for improvement of PAPI each year; Depending on result of evaluation improve PAPI, PAR every year and include people's aspirations and proposals	PMU, Partner	6 month		In progress
PAPI, PAK and PCI rather than on the adoption of new forms of social partnership	(2016)		Medium	E 8 1 1	ž	Increase participate in conducting plan, improve processing recive and transfer information for citizen	PMU, Partner	7 month		In progress
			ží .			Citizen can participate in make plan; implement other activities	PMU, Partner	8 month		In progress
The planned scope and reach of the project in terms of number of district, communes and volume of planned activities and results exceeds capacities to	TFF preparation (2016)	Σ	Medium	Medium	Medium Risk	Activities of the project will be implemented through testing first and mainstreamed when successful to avoid useless efforts	PMU	every quarterly	Testing the innovation in project	In progress

In progress	In progress	In progress	In progress	In progress
	to be considered during the implementation of project activities	to be considered during the implementation of project activities	to be considered during the implementation of project activities	to be considered during the implementation of project activities
every quarterly	to be defined	to be defined	to be defined	to be defined
PMU	PMU	PMU	PMU	PMU
Remind about (person; commit, capacity, budget, information)	Additional and refresher trainings should be included in the project implementation plans.	Project Management Unit should work with key partners for their long-term commitment to retain the people working in the project areas.	make handover between staff is good	Documentation and sharing lesson learn, connecting with the positive person
		Medium Risk		
		Medium		
		Medium		
		2017		
deliver		High turnover of staff in government agencies in ethnic	minority areas.	

The M&E tool simplifies the reporting on the results of Entry and Exit tests as well as feedback and overall appreciation of the workshops / training.

Į		Tabl	e 1: Update the r	esult of evalu	iation on traini	Table 1: Update the result of evaluation on training and workshop			
					Content o	Content of workshops and trainings	ainings		
Z	o S	Items evaluated	Trainings on conciliation at grass root level	Trainings for PIB and CISB	Training on Oversight and Society Critism for VFF	Trainings on Communication of PAR	Trainings on PAR 2019 Plan	Training on for job seekers	Trainings for Members of Youth Union
Н	_	General opinion and Interest – What do you think about the workshps and trinings and do you like them?							
		Very useful	100%	100%	100%	47%	54%	10%	%06
		Useful				44%	38%	%06	10%
		Normal				10%	%8		
		Not necessary							
2	0.1	Useful –Are the workshops and training useful for your work? What is the most interesting?							
		Very useful	100%	100%	100%	64%	43%	20%	80%
		Useful				36%	53%	20%	70%

	Normal					4%		
	Not useful							
m	Methodology Do you think the methodology used in the workshops and trainings is suitable?							
	Very suitable	100%	%06	100%	28%	39%	%02	%06
	Suitable		10%		42%	21%	30%	10%
	Normal					2%		
	Not suitable					2%		
4	Materials, facilities of workshops workshops and trainings?	kshops and tra	ainigs- What's	your opinion	on the quality of	f the materials a	and trainigs- What's your opinion on the quality of the materials and facilities of the	<u>a</u>
	Very good	100%	100%	100%	52%	40%	%08	75%
	Good				48%	52%	20%	72%
	Normal					%9		
	Not qualified					2%		
ις.	Competence- impression on the consultant groups							
	( sympathetic, enthusiastic,							
	Outstanding	100%	100%	70%	27%	28%	%08	80%
	Very good			%08	54%	45%	20%	20%
	Good				16%	23%		
	Normal				2%	4%		
	Not qualified							
9	Organization							
	(decorations, sound, lightings, stationeries,							
	teabreak, allowance) ~							

What is your opinion on							
the quality?							
Very good	20%	70%	70%	24%	79%	%08	%06
Good	%08	%08	%08	%29	28%	20%	10%
Normal				%6	11%		
Not qualified					2%		

Table 2: Summary of results and changes thanks to the trainings funded by the project

_	Evaluati			Evaluati				
on	_				The cont	The content of training		
ŭ	content	Trainings on conciliation at grass root level	Trainings for PIB and CISB	Training on Oversight and Society Critism for VFF	Trainings on Communicati on of PAR	Trainings on PAR 2019 Plan	Training on for job seekers	Trainings for Members of Youth Union
1	imitatio	Limitatio A lack of skills	Unable to	Suggestions	Too much	Many formats for	Mainly one- way	It was difficult to
_	ns	for	make a plan	after the	information	making plan	communication was done,	maintain group
	before	communication,	for	oversight	was	were not closely	categories of	activities for
+-	the	analysis,	oversight; a	were not	communicate	in response to	communication were not	youth,youth's
ب	trainings	inquiries, and	lack of tools	resolved	d at the same	local demands;	classified, communication	skills of oversight
		legal bases for	for	throughly;	time, no	PAR Plan was not	was not connected with	and critism were
		conciliation	oversigth;	VFF staff's	survey on the	integrated with	youth's activities, no	not good, they
			not	skills of	target for	SED Plan	specific consultancy for	were not active in
			understandi	oversight	communicati		each certain category was	their activities and
			ng the	was weak.	on was		done, activities for groupt	grasped their
			content of		conducted,		meeting were not attracted	roles in PAR and
			oversight		there was		youth much.	socio-economic
					very little			development.

	They have been equiped wih skills for oversight and critism, are active in making annual work plan, cooperating with relevant agencies to implement activities regarding youth, Youth Union of Districts and Province have changed the way to support commune youth union for better activities.
	They know how to organize the meetings, differentiate the subjects for communication, diversify forms of activities, make youth more active in seeking jobs, the role of Center for employment service and Youth Union have been promoted.
	They understand that making participatory PAR plan integrated with SED Plan and overseeing the implementation of the plan is very improtant; local leaders have high determination after the study tours to other provinces.
cooperation	They better understand the subjects of communicati ons, change the way of communicati on by using group actvities, and cooperating with relevant partners.
	They grasp their roles, responsibilit ies, and have acquired skills of oversight, they are able to make their own plan for oversight.
	They actively make their own plan, they have tools to facilitate their oversight, they know how to oversee, and understand what they will oversee.
	They know how to use legal bases for conciliation; their analytical skills have been improved because they have been practiced at the trainings.
	Changes seen after the trainings
	7

e e	Possibilit v of	They know how	Able to	Abble to be	Focusing on subjects of	Able to be	High demand for improvement of quality of	Making annual
	applicati	legal bases for	mediately	weel	commuicatio	because the	group activities meetings,	in making plan for
	on into	conciliation; to	becase the	because	n, reducing	annual plan is	hihg demand in job	implementation
	reality	connect with	tools for	practice of	the content	issued and	seeking, so information	and cooperation
		partners in	oversight	model	of	considered as the	sharing is very necessary;	in oversight and
		conciliation at	are available	dialogs were	communicati	tools for PAR;	Center for employment	social critism,
		grass root level.	in the hand	done at the	on for one		service and Youth Union	skills are applied
			book.	trainings	time		have issued the mechanism	right after the
				and staff			to promote communication	trainings when
				from VFF in			in youth groups.	participating in
				communes				dialogs and
				were invited				communciation
				for lessons				on PAR
				shared.				
4	Supports	More skills and	More good	Studying	Making	Issuing	continue supporting	making
	to be	lesson learned	practices	legai bases	practical	Regulations and	youth's group activities	participatory
	needed	from	are needed,	before	communicati	Manuals to guide	meeetings, buidling	plans and active in
		conciliation shall	inquiries	oversight;	on, screening	the participatory	database and situation of	implementing;
		be supported	should be	models of	certain	PAR Planning	of jobs for youth for timely	organiing
		through	sent to VFF	oversight	contents to	integrated with	consultancy, resolving	oversight tours
		documentations	of districts	should be	be suitable	SED Plan	obstacles encountered and	from province to
		of good	and	held at	for peoples,		supplementing topics to	communtes to
		practices of	province so	commues so	survey on		better support youth for	provide Secretary
		conciliation at	they timely	that VFF of	people's		job seeking.	of Youth Cell in
		grass root level,	support can	districts and	demand.			communes with
		models of	be provided,	province				technical support
		conciliation	models of	provide				Ë
		should be held	oversight	support				implementation;
		so that	should be	timely.				continuing
		conciliators may	held for					maintaining
		learn from	support.					youth's group
		practices.						activities meetings

in order to grasp	youth's	expectations and	to offer	consultancy in	time, to	communiciation	to youth,	implement	innitiatives and	good practices to	promote spirits of	labor and study	for development	in terms of self,	family and society,

All of presenters are considered the key individuals, so they must take responsibility to maintain and distribute good methods and practices. There have been cooperations and integrations between departments and sectors with poltical social orgaizations in trainings, so it is easy for stakeholders to actively fulfill their tasks, which makes postive changes in state staff moving forward to better service for peopple.

Sustainability

Trainings help them find it necessary to change, encourage them to make self-effort. Feedbacks

participaNts from

Ulitizing active teaching methodology, offering participants support in time

Feedback from

presenters

# 3 Steering and Learning

# 3.1 Strategic re-orientations

The project has not undergone any strategic re-orientation. After the Baseline Report, we revised our results indicators jointly with the consultant reflecting the outcome of the baseline survey.

# 3.2 Recommendations

Continue the implementation progress and review project management arrangments if further action is required.

Efficiently react to the feedback from citizens and to proposals for innovation in public administration and incorporate them into the refining of the project activity plan.

# 3.3 Lessons Learned

Lessons learned	Target audience
Lesson learned about improved capacity and sustainability of the project The participants-centered approach was used to motivate the participants, such as group discussions, "fish bowl", small dramas, games, television broadcasts, which are used for analysis and group discussion and as well for problem solving and sharing experience between the participants. Enhancing the practical training, group work, brainstormings in the workshops and trainings. After each training and workshop plans and coaching shall be provided to apply the knowledge received through training.	PMU
Lessons learned about project management: Communication and sharing information on the projects' activities should be strengthened. Through the workshops and trainings we received evaluation from participants, which must continuously be integrated in the methodology of the PMU work.	PMU
Lessons learned about planning the project's activities: Revieving the roles and responsibilities, and interaction between the relevant departments and socio-polictical organizations, PMU always identified limitations and made use of potentials to help the localities perform new measures in order to create changes via clearly understanding limitations and encouraging changes and accepting the changes.	PMU

# 4 Annexes

# 4.1 Quality criteria

In c = A	rder t ; Two	to calculate the total score for this que times 'B' = B; At least one 'C', no 'D':	ality criterion, <sub>i</sub> = C; at least o	proceed as follow ne 'D' = D	s: 'At least one	'A', no 'C' or 'E
Ass	essn	nent RELEVANCE: total score	A	В	C	o .
1.1	Wha	t is the present level of relevance of	of the interven	tion?		
/	A	Clearly still embedded in national p commitments, highly relevant to ne			sponds to aid e	ffectiveness
	В	Still fits well in national policies and compatible with aid effectiveness c	Belgian strate ommitments,	egy (without alwa elevant to target	ys being explici group's needs.	t), reasonably
	С	Some issues regarding consistency or relevance,	with national	policies and Bel	gian strategy, ai	d effectiveness
	D	Contradictions with national policie to needs is questionable. Major ada			ciency commitm	ents; relevanc
.2	As p	resently designed, is the interventi	on logic still	holding true?		
	A	Clear and well-structured interventi adequate indicators; Risks and Ass place (if applicable).	on logic; feas sumptions clea	ble and consiste arly identified and	nt vertical logic ( I managed; exit	of objectives; strategy in
<b>√</b>	В	Adequate intervention logic althoug objectives, indicators, Risk and Ass		d some improve	ments regarding	hierarchy of
	C	Problems with intervention logic mand evaluate progress; improveme	nts necessary			
	Б	Intervention logic is faulty and requisuccess.	iires major rev	ision for the inter	vention to have	a chance of

(fur	nds, e	CIENCY OF IMPLEMENTATION To expertise, time, etc.) have been c	onverted into r	esults in an eco	nomical way	
In c = A	rder i ; Two	to calculate the total score for this o times 'B', no 'C' or 'D' = B; at least	quality criterion, one 'C', no 'D'=	proceed as follow C; at least one 'l	vs: 'At least two 'A', D' = D	no 'C' or 'D'
<b>A</b>		ment EFFICIENCY , total coord	A	В	C	
ASS	sessn	nent EFFICIENCY : total score		<b>✓</b>		
2.1	How	well are inputs (financial, HR, go	ods & equipm	ent) managed?		
	Α	All inputs are available on time a	nd within budge	t.		
✓	В	Most inputs are available in reas However there is room for impro		do not require su	ubstantial budget a	djustments.
	С	Availability and usage of inputs famay be at risk.	ace problems, w	hich need to be a	addressed; otherwi	se results
	0	Availability and management of i of results. Substantial change is		ous deficiencies,	which threaten the	achievement

2.2	How	well is the implementation of activities managed?
	A	Activities implemented on schedule
✓	В	Most activities are on schedule. Delays exist, but do not harm the delivery of outputs
	С	Activities are delayed. Corrections are necessary to deliver without too much delay.
	D	Serious delay. Outputs will not be delivered unless major changes in planning.
2.3	How	well are outputs achieved?
	A	All outputs have been and most likely will be delivered as scheduled with good quality contributing to outcomes as planned.
✓	В	Output delivery is and will most likely be according to plan, but there is room for improvement in terms of quality, coverage and timing.
	С	Some output are/will be not delivered on time or with good quality. Adjustments are necessary.
	10	Quality and delivery of outputs has and most likely will have serious deficiencies. Major adjustments are needed to ensure that at least the key outputs are delivered on time.

		to calculate the total score for this q times 'B' = B; At least one 'C', no 'E			ws: 'At least one	• 'A', no 'C' or 'D
Ass		ment EFFECTIVENESS : total	A	В	С	D
3.1	As p	resently implemented what is the	likelihood of	ļ	be achieved?	
	A	Full achievement of the outcome any) have been mitigated.	is likely in term	s of quality and c	overage. Negat	ive effects (if
<b>√</b>	В	Outcome will be achieved with mi harm.	nor limitations;	negative effects	(if any) have no	t caused much
	С	Outcome will be achieved only pa management was not able to fully to achieve outcome.				
	D	The intervention will not achieve i	ts outcome unl	ess major, funda	mental measure	s are taken.
3.2	Are a	activities and outputs adapted (w	hen needed),	in order to achie	eve the outcom	e?
	A	The intervention is successful in a external conditions in order to ach proactive manner.				
✓	В	The intervention is relatively succ in order to achieve its outcome. R				ernal conditions
	С	The intervention has not entirely s conditions in a timely or adequate important change in strategies is outcome.	manner. Risk	management ha	s been rather sta	atic. An
	b	The intervention has failed to respond managed. Major changes are need			itions, risks were	e insufficiently

4. POTENTIAL SUSTAINABILITY: The degree of likelihood to maintain and reproduce the benefits of an intervention in the long run (beyond the implementation period of the intervention). In order to calculate the total score for this quality criterion, proceed as follows: At least 3 'A's, no 'C' or 'D' = A; Maximum two 'C's, no 'D' = B; At least three 'C's, no 'D' = C; At least one 'D' = D C **Assessment POTENTIAL** SUSTAINABILITY: total score 4.1 Financial/economic viability? Financial/economic sustainability is potentially very good: costs for services and maintenance are covered or affordable: external factors will not change that. Financial/economic sustainability is likely to be good, but problems might arise namely from B changing external economic factors. Problems need to be addressed regarding financial sustainability either in terms of institutional or target groups costs or changing economic context. Financial/economic sustainability is very questionable unless major changes are made. 4.2 What is the level of ownership of the intervention by target groups and will it continue after the end of external support? The steering committee and other relevant local structures are strongly involved in all stages of implementation and are committed to continue producing and using results. Implementation is based in a good part on the steering committee and other relevant local structures, which are also somewhat involved in decision-making. Likeliness of sustainability is B good, but there is room for improvement. The intervention uses mainly ad-hoc arrangements and the steering committee and other relevant local structures to ensure sustainability. Continued results are not guaranteed. Corrective measures are needed. The intervention depends completely on ad-hoc structures with no prospect of sustainability. Fundamental changes are needed to enable sustainability. 4.3 What is the level of policy support provided and the degree of interaction between intervention and policy level? Policy and institutions have been highly supportive of intervention and will continue to be so. Policy and policy enforcing institutions have been generally supportive, or at least have not B hindered the intervention, and are likely to continue to be so. Intervention sustainability is limited due to lack of policy support. Corrective measures are C Policies have been and likely will be in contradiction with the intervention. Fundamental changes needed to make intervention sustainable. 4.4 How well is the intervention contributing to institutional and management capacity? Intervention is embedded in institutional structures and has contributed to improve the institutional and management capacity (even if this is not an explicit goal). Intervention management is well embedded in institutional structures and has somewhat contributed to capacity building. Additional expertise might be required. Improvements in order to В guarantee sustainability are possible. Intervention relies too much on ad-hoc structures instead of institutions; capacity building has not C been sufficient to fully ensure sustainability. Corrective measures are needed. Intervention is relying on ad hoc and capacity transfer to existing institutions, which could

guarantee sustainability, is unlikely unless fundamental changes are undertaken.

4.2 Decisions taken by the steering committee and follow-up

	Decision				Action			Follow-up	
ž	Decision	Identification period (mmm.yy)	Source*	Actor	Action(s)	Resp.	Deadline	Progress	Status
1	Decision No. 332/QĐ-UBND	4/2016	Operational documents	PC	Establish board to prepare project	DoHA, DIP	Apr-16	Done	CLOSED
2	Decision No. 728/QĐ-UBND	Jul-16	Operational documents	PC	Approval of investment policy Project	PMU		Done	CLOSED
m	Decision No. 1486/QĐ-UBND	Dec-16	Operational	PC	Approval of PMU for RALG Director PMU: Mr Le Viet Nam Deputy director Mr Nguyen Dinh Bac; accountant: Ms Pham Thi Thanh Tuyen	PMU		Done	CLOSED
				PC	Implementing the Decision accordingly	PMU	30/06/2019	Оопе	
4	Decision No. 1487/QĐ-UBND	Dec-16	Operational documents	PC	Approval of PSC for RALG Kon Tum	PMU		Done	CLOSED
ro.	Decision No. 73/QĐ-UBND	Jan-17	Operational	PC	Approval of the Regulation on organization and operation of the PMU	PMU		Done	CLOSED
			documents		Implementing the Decision accordingly	PMU	25/1/2017	Done	
9	Decision No. 20/QĐ-BQL	May-17	Operational	PMU	Approval of the percentence the time participate working in PMU of staff from goverment	PMU		Done	CLOSED
					Implementing the Decision accordingly	PMU	19/5/2017	Done	
7	Decision No. 24/QÐ-BQL	May-17	Operational	PMU	Approval of selection results of the Package buy table, chair and office equipment (use fund from Viet nam contribution)	PMU		Done	CLOSED

		- 1					T						I
	CLOSED		CLOSED	CLOSED	CLOSED	CLOSED	CLOSED	CLOSED	CLOSED	CLOSED	CLOSED	CLOSED	Ongoing
Done	Done	Done	Done	Done	Done	Done	Done	Done	Done	Done	Done	Done	
30/06/2017	13/7/2017		28/9/2017	09/01/2017	45 days								
PMU	MoF	PC	втс	втс	PMU	PMU	PMU	PSC member	PMU	PMU	PMU	PMU	PMU
Successful Bidder: interiors shop Luan	MoF approval the funding is using 2017	PC approval the funding is using 2017	BTC approves this tranferfing for car purchase	Sign contract with Mr Linh and Mr Hai since 1st September 2017	Preparing document to submission of tenders	Implementing the Decision accordingly	Implementing the Decision accordingly	Implementing the Decision accordingly	Implementing the Decision accordingly	Implementing the Decision accordingly	Implementing the Decision accordingly	Implementing the Decision accordingly	PMU is continue processing tender
PMU	MoF	MoF	втс	втс	PC	PC	PC	PC	PMU	PMU	PMU	PMU	Enabel
	Operational	documents	Operational	documents	Operational	documents		Operational documents					Activity
	13/7/2017	28/8/2017	28/9/2017	1/9/2017	17/11/2017	20/11/2017	20/11/2017	20/11/2017	03/09/2018	04/01/2018	05/07/2018	09/07/2018	16/07/2018
	Decision 9331/BTC-QLN	Decision 1431/BTC-QLN	NoL BTC about transfer 25000 Euro to add up to 39 000 Euro for purchase of car	NoL BTC Employment of Admin & Financial officer and Contracting Translator	Decision 1241/QĐ-UBND Approval selection planning tender buy car	Decision 158/QĐ-BCĐDA approval Quarterly IV plan 2017	Decision 159/QĐ - PSC approval POM	Decision 160/QD- PSC about regulation operation and responsibility of PSC	Decision 02/QĐ - PMU for Le Van Tai ( tenders officer)	Decision 01/QĐ - PMU is approved provisional acceptance for buying car	Decision 24/QĐ-PMU is approved the selection the tender the software to survey people and organizations' satisfaction with the delivery of admistrative services	Decision 25/QD-PMU is approved the tender printing material communication 2017	NoL Enabel on the estimate costs and plan for the selection of contractor of the package of developing the software for communication and dissemination of policies and laws to people
	∞	6	10	11	12	13	14	15	16	17	8	19	20

21	Decision 32/QD-PMU is approved the printing hand book	24/09/2018	ld	PMU Ir	Implementing the Decision accordingly	PMU	Done	CLOSED
22	NoL Enabel on the estimated costs and the selection of the contractor plan for the package of printing the communication materials for the project	17/09/2018	En	Enabel	Continue processing tender	PMU		
23	Decision 34/QĐ-PMU for selected the consultant for survey on citizen's satisfaction	19/10/2018	PI I	PMU	Implementing the Decision accordingly	PMU	Done	Ongoing
	NoL Enabel on the request for the Non Objection Letter on the Result of the selection of contractor of the package No.1: 'Developing the software for communication and dissemination of policies and laws to people and the contract draft"		Bn	Enabel				
74		10/12/2018			Continue processing tender	PMU		Ongoing
25	NoL Enabel on the request for the Non Objection Letter on the Result of the selection of contractor of the package No.2: 'Upgrading online Public Services and the contract draft"	10/12/2018	Bn	Enabel	Continue processing tender	PMU		Ongoing
26	NoL Enabel on request for the Non Objection Letter on the Result of the selection of contractor of the package No.3: 'Developing the software to receive and process people's feedback and the contract draft"	10/12/2018	En	Enabel	Continue processing tender	PMU		Ongoing

# 4.3 Updated Logical framework

There has been no revision to the overall structure of the Logical Framework. The indicators have been revised and approved in the Baseline report.

# 4.4 MoRe Results at a glance

Logical framework's results or indicators modified in last 12 months?	Done together with Baseline Report with updated indicators approved in September 2017.
Baseline Report registered on PIT?	Baseline Report approved in September 2017,
Planning MTR (registration of report)	No MTR foreseen
Planning ETR (registration of report)	To be scheduled for 2019
Backstopping missions since 01/01/2017	Backstopping conducted in November 2017.

# 4.5 Budget and expenditure to 31/12/2018

Budget modifi letter cogest June 2017 EIN Budget 2017	cBalTtYExpense cBalTtYAvailable Fynanses Evna	Š	-	ExpensesTtY 2018	Plan 2019	2019	Balance
4	C1_2018 C2_2018	nses Expenses 2018 Q3_2018	Q4_2018		Q1_2019	Q2_2019	
C 2 3 4=5+6+7+8+9	+8+9 5=2-3-6-7-8-9 6 <i>7</i>	80	6	10=6+7+8+9	11	12	13=5-11• 12
555,000.00 27,405.45 527	527,594.54 318,720.32 18,920.85	20.85 65,403.83	124,549.54	208,874.22	255,000.00	63,720.32	00.00
80,000.00	75,926.18 34,250.12 1,042.53	12.63 17,508.54	1 23,124.99	41,676.06	26,000.00	8,250.12	
COGEST 80,000.00 4,073.82	75,926.18 34,250.12 1,042.53	12.53 17.508.54	1 23,124.99	41,676.06	26,000.00	8,250.1	91
95,000.00 4,738.45	90,261.55 21,570.69 17,878.32	18.32 22,986.53	1 27,826.01	68,690.86	17,000.00	4,570.69	00 0
COGEST 95,000.00 4,738,45	90,261.55 21,570.69 17,878,32	78.32 22,986.53	3 27,826.01	68,690.86	17,000,00	4,570.69	00.00
120,000.00 4,509.45	115,490.55 75,353.56	9,131.23	3 31,005.76	40,136.99	56,000.00	19,353.56	
COGEST 120,000.00 4,509.45	115,490.55 75,353.56	9,131.23	31,005.76	40,136.99	56,000,00	19,353.56	
200,000.00	188,024.97 143,914.95	3,313.64	4 40,796.38	44,110.02	123,000.00	20,914.95	
COGEST 200,000.00 11,875.03	188,024.97 143,914.95	3,313.64	40,796,38	44,110.02	123,000.00	20,914.95	1.
60,000.00	57,891.29 43,631.00	12,463.9	1,796.4	14,260.29	33,000.0	10,631.0	
COGEST 40,000.00 2,108.71		8,233.54	4 493.68	8,727.22	20,000.00	9,164.07	

*		•	<b>9</b> (2)	F(:	164,022,26	92,982.81	42,342,95	31,477,61	1,000,00	(505.48)	6,371.81	12,295.93	3,119.56	1,500.00	1 601.32	18.24	36,540.45	18,250,42	18,290.03	31,379.45	12,946.91	10,432.54	8,000.00
1,466.93	8,000.00	8,000.00	ž.	8,000.0	30,100.00	26,500.00	15,000.00	6,000.00			1,000.0	4,500.0		ï	v		3,600.00		3,600.0		(A)	34	,,,
13,000.00					27,000.00	27,000,00	15,000.00	6,000,00			1,500.00	4,500.00							3,600,00				
5,533,07				EV CVIII Exact	130,752.13	85,284.53	52,103,03	19,357.69			2,533.40	11,290.40	37,398.68	63	37,398.68		3,152.39		3,152.39	4,916.52	349.06	4,567.46	
1,302.7					29,964.90	23,127.86	14,390.86	5,454.96			662.88	2,619.15					2,011.60		2,011.60	4,825.44	257.98	4,567.46	
4,230.35					28,895.32	20,675.35	11,715.01	5,400.68			970.85	2,588,81	8,150.46		8,150.46		18.12		18.12	51.39	51,39		
			1		55,430.40	25,441.60	13,837.45	4,622.04			899.67	6,082.44	29,248.22		29.248.22		722.70		722.70	17.87	17.87	8 0	
					16,461.51	16,039.72	12,159.71	3,880.01					0.00		E		399.97		399.97	21.82	21.82		
14,466.93	8,000.00	8,000.00	00 0	8,000.00	224,722.26	146,482.81	72,342.95	43,477.61	1,000.00	(505,48)	8,871,81	21,295,93	3,119.56	1,500.00	1,601.32	18,24	43,740.45	18,250.42	25,490.03	31,379.45	12,946.91	10,432.54	8,000.00
20,000,00	8,000.00	8,000.00	00.00	8,000,00	355,474.39	231,767.34	124,445.98	62,835.30	1,000.00	-505,48	11,405.21	32,586,33	40,518.24	1,500.00	39,000 00	18.24	46,892.84	18,250,42	28,642,42	36,295.97	13,295.97	15,000.00	8,000.00
					81,525.61	69,832.66	55,554.02	9,164.70		505.48	1,194.79	3,413.67	2,481.76			2,481.76	2,507.16	2,349.58	157.58	6,704.03	6,704.03		
20,000.00	8,000.00	8,000.00	00.00	8,000.00	437,000.00	301,600.00	180,000,00	72,000.00	1,000.00		12,600.00	36,000.00	43,000.00	1,500.00	39,000.00	2,500.00	49,400.00	20,600.00	28,800.00	43,000.00	20,000.00	15,000.00	8,000.00
COGEST			COGEST	REGIE			REGIE	REGIE	REGIE	REGIE	COGEST	COGEST		REGIE	COGEST	COGEST		REGIE	COGEST		REGIE	REGIE	REGIE
20,000,00	8,000.00	8,000.00	00'0	8,000,00	437,000.00	318,600.00	180,000.00	72,000.00			12,600.00	54,000.00	34,500.00	14,500.00	20,000.00		52,900.00	15,600,00	37,300.00	31,000.00	00'000'6	15,000.00	7,000.00
COGEST			COGEST	REGIE			REGIE	REGIE	REGIE	REGIE	REGIE	REGIE		REGIE	REGIE			REGIE	COGEST		REGIE	REGIE	REGIE
02 studies and consultancies through framework contracts	X CONTINGENCIES	01 CONTINGENCIES	01 Contingencies (Co- managed)	02 Contingencies (BTC- managed)	Z GENERAL MEANS	01 Human Resources	01 International Technical Assistance - Co- coordinator	02 National Technical Assistant	03 Admin Financial officer	04 Translator	05 translator (525@24m)	06 Admin Financial officer (1.500@24m)	02 Investments Đầu tư	01 IT	02 Vehicle	03 IT equipment (create a new budget line in COG)	03 Operational Expenditures	01 operational costs technical assistance modalities	02 Other Operating Expenditures	04 Monitoring, Evaluation and Auditing	01 backstopping	02 Evaluation	03 Auditing

99 Conversion rate adjustment															
TOTAL In REGIE	REGIE	407,700.00		326,100.00	74,277.81	251,822.19	175,444.94	16,061.54	175,444.94 16,061.54 18,477.37 17,167.08	17,167.08	24,671.26	76,377.25	21,000.00		29,000.00 125,444.94
TOTAL IN	COGEST	592,300.00		673,900.00	34,653,26	639,246.74	375,997.64	399.97	55,873.88	77,132.07 129,843.18	129,843.18	263,249.10	263,249.10 264,600.00	72,820.32	38,577.32
TOTAL BUDGET FOR PROJECT		1,000,000.00	0.00	1,000,000.00	108,931.07	891,068.93	551,442.58	16,461.51	551,442.58 16,461.51 74,351.25 94,299.15 154,514.44	94,299.15	154,514.44	339,626.35	285,600.00	339,626.35 285,600.00 101,820.32 164,022.26	164,022.26

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